

Expectations of conduct, Equality, Diversity & Inclusion

The Regional Committee, Bands and their individual members are expected to:

- Observe the [rules](#) as set out by Kapitol Promotions for the National Brass Band Championships of Great Britain. These rules have provision for dealing with unacceptable behaviour.
- Behave with kindness and courtesy to all present and treat everyone with respect and dignity, both in person and on any social media platform.
- Refrain from using foul language.
- Not exhibit unacceptable behaviour.
- Not discriminate on any grounds, including, but not limited to, religion, age, disability/ability, ethnicity, sexual orientation, gender/gender identity.
- The Regional Committee will oppose discrimination of any kind directed at any Committee member, volunteer, member of venue staff, member of any participating band, conductor or member of the public. They will take into consideration barriers to participation in the contest and ensure that specific groups in the community are not excluded.
- Follow any reasonable instructions given by members of the Regional Committee, staff working at the venue or volunteers working at the contest.
- Be familiar with the venue's emergency escape routes. In the event of an evacuation, the band's Secretary/Contest Secretary is responsible for accounting for the safety of their members. This should then be communicated to the Regional Secretary.
- Acknowledge that everyone has a responsibility for safeguarding others and has a duty of care. Any concerns should be reported to the band's Safeguarding Lead or the Regional Safeguarding Lead. The L&SCRC Safeguarding Policy is available on the website.
- Respect the property of the Regional Committee and the venue.